

R.E.a.D.

RELIABLE EXPERIENCED DILIGENT

Spring 2025 Issue



**HARRISON
CONTRACTING
COMPANY**

EXPANDING OUR REACH

Tampa Tidbits

Tampa has been a hub of activity, marked by several exciting developments. We recently wrapped up a major project at the renowned Ruth Eckerd Hall—a cultural landmark in the Tampa Bay area known for its world-class acoustics and decades-long role as a performing arts and community education hub. This high-profile completion highlights our team's ability to deliver excellence at iconic venues.

In addition, we've finished work on the Traditions Townhomes—54 units across nine buildings—and secured our first project with the University of South Florida, laying the groundwork for a promising new partnership. Our relationship with Publix remains strong with new work orders continuing to roll in, and we're proud to announce the Tampa division's first project with Rooms-To-Go: a full exterior repaint of their Clermont, FL location.



30 Years of Reliable. Experienced. Diligent. - And We're Just Getting Started!

In 2025, Harrison Contracting Company proudly celebrates its 30th anniversary—three decades of steady growth, strong partnerships, and an unwavering commitment to service, safety, and quality. What began in 1995 as a small, family-run operation has evolved into a nationwide leader in commercial painting, facility maintenance, and specialty coatings, with a growing footprint in themed entertainment, industrial, and consultative services.

From our earliest days, HCC was built on the foundation of being Reliable, Experienced, and Diligent — our framework that still guides every decision we make today. These words don't just hang on a wall—they're lived out daily across our job sites, in our offices, and through our interactions with clients, teammates, and communities.



Looking ahead, HCC is committed to strategic, sustainable growth. Through initiatives like HCC University, we're investing in future leaders and empowering every team member to thrive. We're also embracing innovation—enhancing digital workflows and expanding self-perform capabilities in painting and facility services.

With a growing presence in Florida, the Mid-South, the Southwest, and nationwide, our reach is broader than ever. Thirty years in, we're just getting started—continuing to lead with purpose, one project, one relationship, and one red shirt at a time.

GROWTH ACROSS MULTIPLE MARKETS

Savannah Keeps Growing

Q1 brought solid traction in Savannah and the Coastal Empire, with impactful projects across multiple sectors. A quick-turn full-office repaint for Palmetto Electric showcased our ability to respond under pressure. Our Tanger partnership continues to grow, with a full repaint wrapping up at Tanger Charleston and more projects lined up in Hilton Head, Savannah, Daytona, and Raleigh/Durham. The Tanger Show proved to be a powerful platform for fueling growth.

Education work is ramping up, with SCAD dorm renovations kicking off in May and additional school projects scheduled at Savannah State, Technical College of the Lowcountry, and local K-12 campuses. Our HOA work across Lowcountry and Coastal Georgia is increasing, with a full summer lineup ahead!



BUILDING THE FUTURE

The Latest Developments in New Construction

Q1 brought exciting developments across our New Construction division. While we continue to explore new opportunities—such as data center work and new relationships with GCs like Whiting Turner—our focus remains on delivering excellence in the projects already underway. We've made significant progress on key projects, including a dramatic transformation of the Atlanta Falcons Draft Room, the launch of work at the Fall Line Golfers Lodge, and the completion of a major milestone at Encompass Health in Athens.

We also celebrated the completion of 3 ground-up Publix locations alongside 12 remodels, reinforcing our reputation for consistency and reliability in retail construction. Other highlights include Berry College's new Health and Science Building and Atlanta United's training facility. While new opportunities are on the horizon, Q1 was all about delivering on our commitments—and setting the stage for a strong year ahead.

Encompass



Atlanta Falcons



Atlanta United



Continuum



CONNEXFM 2025

Our team recently returned from ConnexFM 2025, where we had the opportunity to connect with both current and prospective partners, highlight our growing capabilities, and reinforce our commitment to delivering nationwide painting and facility maintenance services.

This year, we proudly debuted our new 20'x20' tradeshow booth, complete with an interior meeting space designed for more personalized and private conversations. It was the perfect setting for strategic discussions, scheduled meetings, and deeper engagement with attendees.

We also launched our "30,000 Reasons to Rely on RED" giveaway, where one lucky winner received a repaint job valued at up to \$30,000—a fun and meaningful way to show our appreciation and support for the facility management community.

From productive meetings to insightful conversations, ConnexFM 2025 helped us strengthen key relationships and better understand the evolving needs of our industry.



TEAM PLAYER SPOTLIGHT



JASON BAILEY

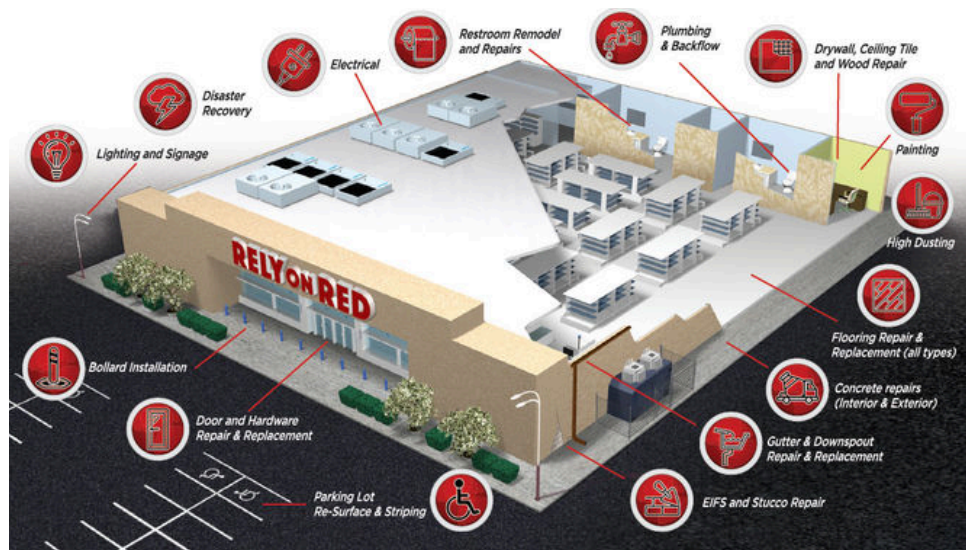
Jason consistently goes above and beyond for New Construction—jumping in on weekends, lending a hand on jobs outside his scope, and always doing what it takes to help the team shine.

With over a decade of dedication, he's the true definition of **RED**. Thank you, Jason, for being someone we can always count on!

A ONE-STOP SHOP FOR CLIENTS

Into the World of Facility Maintenance

HCC's Facility Maintenance division ramped up in Q1, delivering high-quality service nationwide. Our teams were on the ground handling everything from pressure washing, pest control, and backflow testing to high dusting and roofing support—including drain cleaning, inspections, and gutter cleanouts. We also kept parking lots compliant and looking sharp with fresh striping and ADA-focused maintenance. What sets us apart? Our ability to manage the full building envelope makes us a true one-stop shop for facility care.



SAFETY DAY 2025

Continuing a Culture of Safety

Safety Day has been a cornerstone of our culture at Harrison Contracting Company. As we proudly celebrate our 30th anniversary, our commitment to protecting our team, partners, and job sites has never been stronger. This unwavering dedication was on full display as we hosted Safety Day 2025—an event that united more than 400 employees and subcontractors for a day focused on education, connection, and continuous improvement.

Safety Day 2025 featured a comprehensive agenda of hands-on training, expert-led sessions, and vendor showcases, all designed to elevate jobsite safety, quality, and efficiency. From fall protection and equipment safety to real-world scenario planning, the event reflected the full scope of what it means to live “The HCC Way.”

This year was especially meaningful as the Theme Parks & Resorts office conducted its very first on-site Safety Day, embracing our safety culture and commitment. Bringing together field leadership, subcontractor partners, and administrative teams, the event set the tone for HCC safety values across all locations.

As we look to the future, Safety Day continues to set the tone for our year ahead—reaffirming that safety is not just a policy, but a deeply rooted cultural value that drives our success and protects what matters most: our people.

A heartfelt thank you to our HCC team, subcontractor partners, vendors, whose dedication and participation help us set the Benchmark across our industry.



FILLING THE G.A.P.

The “G.A.P.” period—November through March—marks a seasonal slowdown in the painting industry, but for our clients, it’s a window of opportunity.

During these months, our team ramps up to deliver exceptional service across several key segments that need attention in the winter:

- 🏠 Education during winter break
- 🧹 Retail post-holiday clean-up and refresh
- 🏭 Industrial shutdown work
- 🏨 Hotels during the January/February travel lull
- 🏟 Sports facilities in their offseason
- 🏢 Commercial interiors of all kinds

What does this mean for you? More manpower availability, faster turnaround times, and the ability to complete projects with minimal disruption—so you can hit the ground running come spring.

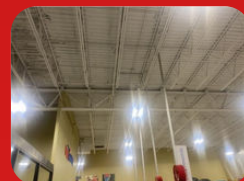
Contact us today about our G.A.P. project schedule!

MAJOR GROWTH & NEW PARTNERSHIPS

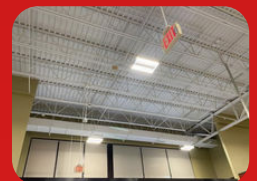
Keeping Up with National Accounts

HCC has been hard at work in our National Accounts division! We completed dozens of store repaints for GAP, Inc. in just one month, including schedule adjustments due to wildfires in California. Our team is also taking on an extensive O’Reilly’s program and has officially expanded into repainting for Buc-ee’s after a year of facilities work.

Another exciting development: the Advance Auto refresh has launched, covering several hundred locations across multiple markets. We recently wrapped up a PetSmart ceiling project across multiple locations, including full repaints and cap sheeting installations.



BEFORE



AFTER